



Snape Wood Primary and Nursery School
Excellence for All

‘We are a small school that makes a big difference’

‘To provide excellence for all within a happy, safe, and stimulating learning environment’

UNIFORM POLICY

SNAPE WOOD PRIMARY AND NURSERY SCHOOL	
Approved by: Full Governing Body	Date: Summer 2023
Review Date:	Summer 2026

Our Uniform Expectations

We hold the highest of expectations for our pupils at all times and this includes their uniform and taking pride in how they present themselves.

Policy Aims

To set out our approach to requiring a uniform that is of reasonable cost, is accessible and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

Equality Act - Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform is easily accessible and affordable for all pupils
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headwear for religious reasons.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head teacher, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary but offer them to those that wish to purchase
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different years and classes
- Stock uniform to support parents buy from school site at cost price.

- Making sure that arrangements are in place for parents to acquire second-hand uniform items. This is via termly uniform sales providing there have been sufficient donations where a nominal charge is made. Second hand uniform items may be given due to a child's circumstances based on a decision by head teacher
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy. Parents are consulted during the yearly parents' consultation process.

4. Expectations for school uniform

Plain Navy sweatshirt/cardigans for Nursery to Year 6 (with or without Logo)

Plain Navy polo shirt

Plain Navy shirt

Plain black or grey trousers

Black footwear

Black trainers/ plimsols for PE days

Black jogging bottoms appropriate for physical exercise on PE days

Optional uniform may consist of:

Tights but they must be grey or black

Blue and white check dress for the summer

Black/grey shorts - not cycling shorts (girls and boys) (summer) for the summer but must be knee length

Religious headwear must be black or grey/Navy

School logo t shirts, jumpers, PE jogging bottoms, shorts and book bags are available via the school office or readily purchased from the uniform stall at Bulwell market.

Required and optional uniform can be purchased from any local supermarket or retailer and do not need to be with a school logo.

Jewellery

Stud earrings can be worn, child must be able to take these out for PE or have these taken out at home before school or alternatively covered before school by parents/carers.

Hoop/Long earrings are not permitted

A small inexpensive watch which is NOT a smartwatch or fit bit of any kind may be worn in KS2 (Yr. 3-6) but must be removed for learning such as swimming/PE. No other jewellery is permitted - unless religious requirements.

Hair

- Long hair should be tied back with a small plain bobble
- Plain bobbles and small hair grips/clips can be worn
- Simple hair/head bands that are plain can also be worn
- Red/white check small bobbles and headbands can be worn
- Coloured hair braids, dyed hair, bows, hair extensions or large scrunchies are not part of our uniform

Make up

Make-up of any kind including nail varnish and cosmetic additions such as false nails/eyelashes are not allowed.

Expectations for the school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parent/carers can contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by discussion with parents and sanctions applied if necessary. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Monitoring arrangements

This policy will be reviewed every 3 years.

To be reviewed June 2026

Links to other policies

This policy is linked to our:

- Behaviour policy
- Complaint's policy



School Uniform Policy

Here is our school uniform policy. We feel that it encourages a sense of pride and unity and avoids children becoming competitive about what they are wearing. It should also be easier for parents and sets children up for the future as most workplaces have a uniform/dress code. **You can purchase uniforms from Bulwell Market or local supermarkets.**

Although we would like children to have a sweatshirt/Jumper or T-Shirt with the school logo, we understand that these are more expensive and you may choose to buy a plain version from a local supermarket school wear selection. Please label all clothing using a permanent marker pen or sewn on labels. School has a stock of uniform to support our parents. Please see price list and order form.

Yes Please...School Uniform

- Navy blue jumper/sweatshirt/cardigan with school logo
- Grey pinafore dress or skirt with plain black or grey tights
- Plain grey/black trousers or shorts of a suitable length
- Plain navy-blue blouse, shirt or polo shirt (with or without logo)
- School summer dress blue and white check
- Well fitted black shoes or plain black unbranded trainers with black laces
- Suitable black boots may be worn in winter
- **Jewellery:** small stud earrings may be worn or religious items (all jewellery must be removed for P.E or Swimming)
- Analogue or digital watches (**No Smart Watches/Fitbits permitted**)
- Small hair accessories in school colours - navy blue - head bands, scrunchies



Yes Please...P. E Uniform

- Navy blue jumper/sweatshirt/cardigan with school logo for colder weather
- Plain black/navy shorts, leggings, tracksuit bottoms
- Plain white/Navy T-Shirt
- Plain black trainers
- Black plimsolls



Please Note:

Children must wear the correct P.E uniform for their P.E sessions.

Please tape up any earrings on the day of the P.E lesson.

No Thank you...x

- Hoop or dangly earrings
- Ugg style boots even if they are black
- Open toed sandals, flip-flops, crocs, or any type of current fashionable footwear
- Heels on footwear - health and safety risk
- Large hair accessories - larger than a closed fist
- Fashion trends - make-up, hair dye, transfer tattoos, nail varnish and inappropriate hairstyles are not part of the school uniform and will be challenged at the HT discretion
- Branded trainers that are not plain black.